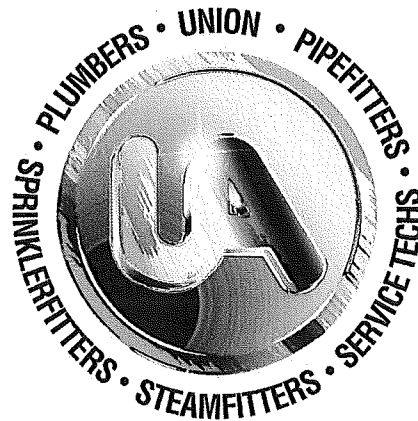


JOINT AGREEMENT

BETWEEN THE

**NEW ENGLAND
MECHANICAL CONTRACTORS ASSOCIATION
INCORPORATED**

AND



LOCAL UNION 537

OF

**THE UNITED ASSOCIATION OF
PIPEFITTERS AND APPRENTICES OF BOSTON
AND VICINITY**

OF

**THE PLUMBING AND PIPE FITTING INDUSTRY IN THE UNITED
STATES, CANADA AND AUSTRALIA -- AFL-CIO**

September 1, 2013 - August 31, 2017

Dear Brothers and Sisters.

Agreement of Term – September 1, 2013 – August 31, 2017

A four year Agreement was reached between the New England Mechanical Contractors Association, Incorporated and Pipefitters Association Local Union 537 for a wage/fringe increase in the amount of \$8.00 to be spread out over the four year term of the contract in six-month increments as follows:

Effective:	9/1/2013	\$1.00
	3/1/2014	\$1.00
	9/1/2014	\$1.00
	3/1/2015	\$1.00
	9/1/2015	\$1.00
	3/1/2016	\$1.00
	9/1/2016	\$1.00
	<u>3/1/2017</u>	<u>\$1.00</u>
	Total	\$8.00

Increases will be considered wages until, and if, any monies are allocated to funds.

Your wage committee unanimously endorses this agreement.

Faternally,

Leo J. Fahey
Business Manager/Financial Secretary-Treasurer

WAGE AND FRINGE BENEFITS – BOSTON – 537 PENSION

Below is a breakdown of the new wage and fringe package effective September 1, 2013 through August 31, 2017 in the Joint Agreement between the New England Mechanical Contractors Association, Incorporated, and Pipefitters Association Local Union No. 537.

9-1-13 to 2-28-2014

Wages	\$ 47.94
LU 537 Pension	\$ 9.14
Health & Welfare	\$ 9.20
Annuity	\$ 6.25
Industry Improvement	\$.25
Education	\$ 1.42
Labor/Mgt. Trust Fund	\$.55
UA National Pension	\$.50
	\$ 75.25

Apprentice Rate

1st year - 40% of Wages	\$19.18*
2nd year - 45% of Wages	\$21.58
3rd year - 60% of Wages	\$28.77
4th year - 70% of Wages	\$33.56
5th year - 80% of Wages	\$38.36

*1st year - UA National Pension only

WAGE AND FRINGE BENEFITS – SALEM - 537 PENSION

Below is a breakdown of the new wage and fringe package effective September 1, 2013 through August 31, 2017 in the Joint Agreement between the New England Mechanical Contractors Association, Incorporated and Pipefitters Association Local Union No. 537 (for 138 Territory).

9-1-13 to 2-28-2014

Wages	\$ 45.61
LU537 Pension	\$ 9.14
Health & Welfare	\$ 9.20
Annuity	\$ 4.25
Industry Improvement	\$.25
Education	\$ 1.42
Labor/Mgt. Trust Fund	\$.55
U/A National Pension	\$.50
	\$ 70.92

Apprentice Rate

1st year - 40% of Wages	\$19.18*
2nd year - 45% of Wages	\$21.58
3rd year - 60% of Wages	\$28.77
4th year - 70% of Wages	\$33.56
5th year - 80% of Wages	\$38.36

*1st year – U.A. National Pension only

ARTICLE V
Apprentices

SECTION 1. Apprentices shall receive wage adjustments at each period when the Journeymen receive a wage change until they have completed five (5) years of Apprenticeship training. Such Apprentices shall be paid a percentage of the wages paid to Journeymen effective September 1, of each year as follows:

First Year	40% of Journeyman's Wage
Second Year	45% of Journeyman's Wage
Third Year	60% of Journeyman's Wage
Fourth Year	70% of Journeyman's Wage
Fifth Year	80% of Journeyman's Wage

SECTION 2. Apprentices shall not be eligible for examination as mechanics until they have been working five (5) years in the trade.

SECTION 3. The ratio of Apprentices may equal but not exceed, one (1) Apprentice for three (3) Journeymen; three (3) Apprentices for fifteen (15) Journeymen, and one (1) additional Apprentice for each ten (10) Journeymen over fifteen (15). Employers with five (5) or more Journeymen employed within the jurisdiction of the Union, MUST employ at least one (1) Apprentice. There shall be no work restrictions on Apprentices. No Apprentice shall act as a Foreman over Journeyman.

ARTICLE VI
Temporary Heat

1. Pipefitters shall have jurisdiction over the operation and/or emergency maintenance of all temporary heat work whenever temporary heat is on a building structure or addition thereto, regardless of the source of heat supply.

DECISIONS

Rendered by the National Board of Jurisdictional Awards in the Building Industry

(A) **Air Coolers, Air Washers and Blowers**
Consisting of Assembling of Sheetmetal and Pipefitting
Decision rendered March 11, 1920

Section 1. That all sheetmetal work of No. 10 gauge or lighter, when used on airwashers, fans, blowers, or on the housing of same shall be recognized as being the work of Sheet Metal Workers.

Section 2. That all pipe fittings in connection with the above first Section shall be recognized as being the work of Steamfitter.

Section 3. It being thoroughly understood by all the undersigned, that all the assembling and erecting of the work as defined in Section 1, shall be the work of the Sheet Metal Workers, excepting pipe fittings of all kinds, which shall be the work of the Steamfitter and Steamfitter Apprentice.

(B) **Pipe Railing or Guards for Enclosures, Stairways, Hatches, Etc.**
To Include Low Pressure Decision
Decision rendered March 11, 1920

Pipe railing consisting of standard sized cut and threaded pipe, not used in connection with structural or ornamental iron work is the work of the Steamfitter.

(C) **Acetylene and Electric Welding**
Decision rendered April 28, 1920

Each Trade to have jurisdiction over all acetylene and electric welding when such process is used to perform the work of their respective trades.

(D) **Installation of Air Piping in Connection with Elevator Door Locks**
Decision rendered November 11, 1925

When the compressor is used only for elevator work, the work from the water main to the compressor and return shall be the work of the Plumbers and Steamfitters. The elevator constructor shall set the compressor and do all work between the compressor and the locking device, but when the compressor is used for other purposes than elevator work, then the compressor shall be set by the Plumbers and Steamfitters and the elevator constructor shall do the necessary piping from the compressor to his work only, all other work to be done by the Plumbers and Steamfitters.

(E) **Cutting of Chases and Channels in Brick, Tile and Other Masonry**
Decision rendered May 5, 1926

Inasmuch as no other trade except the Bricklayers, Plumbers, Steamfitters and Electricians have claimed this work, it is decided that the cutting of chases and channels in brick, tile and other masonry is the work of the Bricklayers, except that Plumbers and Steamfitters and Electricians shall have jurisdiction to do cutting where required for the installation of their respective work.

DECISIONS

Rendered by the National Joint Board for Settlement For Jurisdictional Disputes

Pre-Heating and Stress Relieving of Welds

Decision of Joint Board No. 2 – Rendered September 24, 1948

The installation of induction pre-heating and stress relieving equipment, including the rapping of coils is the work of the International Brotherhood of Electrical Workers.

The installation of manufactured resistance coils shall be the work of the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry.

The operation of the pre-heating and stress relieving equipment and instruments for pipe welding is the work of the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry.

Copper Piping in Breweries

Decision of Joint Board No. 3 – Rendered August 20, 1948

Then installation of streamlines and other manufactured copper pipe or fittings for beer lines, wort lines, yeast lines, CO₂ lines is the work of the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States of America, Canada and Australia. The installation of copper attemperator coils in the interior of tanks and vats in breweries is the work of the Coppersmiths, members of the Sheet Metal Workers International Association.

Low Pressure (rehearing)

Decision rendered August 2, 1923

During the completion of the heating system while the building is under construction, the jurisdiction shall rest with the Steamfitters until the general test has been made and the work accepted by the owner or his agent.

Operation of Gasoline Driven Electric Generators for Welding

Decision of Joint Board No. 17 – Rendered October 27, 1948

After consideration of the evidence and arguments advanced by all parties, the Joint Board decides that the work in dispute is covered by Resolution 124 (American Federation of Labor, Norfolk Convention) and is the jurisdiction of the International Union of Operating Engineers.

(William E. Maloney, General President of the International Union of Operating Engineers, under date of October 28, 1948, instructed every Local to "Refrain from demanding an operator on gasoline driven engines furnishing power to drive electric generators when one machine (no larger than 300 amperes) is involved on the project. When two (2) or more machines of this size or one (1) or more machines of a larger size are utilized on the project the International Union of Operating Engineers will assert its jurisdiction")

ARTICLE X

Duties

The following are recognized duties of a Pipefitter and both parties to this Agreement hereby pledge themselves to confine the performance of said duties strictly to our craft. "Any items contained in Article X which also appear in the Trade Line Agreement between Plumbers Local 12 and the Pipefitter Local 537, adopted May 2, 1969, the Trade Line Agreement shall take precedence."

1. The handling of all material unloading at the building. The setting of boiler fronts, attaching of all pipe work and trimmings. The setting and assembling of all superheaters and economizers, the setting of water tube boilers and the handling and setting of fronts and castings for same. The rough setting of tubular and internally fired boilers shall be left optional with the Employer.
2. All power plant piping.
3. All steam and hot water heating.
4. All heating regulations systems.
5. All vacuum heating systems.
6. All vacuum cleaning systems.
7. All pneumatic tube systems.
8. All ice making, refrigeration, and cooling work of every description.
9. All hydraulic piping for elevators for the operation of curtains, also that used for the operation of presses and machinery used in mills and factories.
10. All gasoline and oil piping in connection with bulk storage, power and heating plants.
11. All gasoline and air piping in garages in dye shops.
12. All air piping for power work and for riveting, drilling and hoisting on buildings, *except* air piping for clock work, dental chairs, barbershop and gas appliances, which shall be Gasfitters' work.
13. All process piping of every description including piping for Oxygen, Acetylene and Propane Storage, Manufacturing and Distribution Systems for commercial and industrial use.

14. Erection and setting boilers, setting of fronts and attaching of trimmings and pipe work for same.
15. Placing, erecting and testing of all fan heaters and air washers and all piping for same.
16. Setting of fixtures, pumps, tanks and heaters and the rigging thereof, and the laying out of foundations.
17. All setting of sleeves and thimbles and drilling for pipe and hangers in concrete and fireproof tile walls and doors coming under the jurisdiction of Pipefitters work.
18. All filters and purifiers connected with heating systems, swimming pools, refrigeration, distilling and brewery purposes and ventilating systems.
19. All steam connections for hot water tanks, and whichever contractor furnished tank shall place it.
20. All pipes for tanks for mechanical purposes, regardless of size.
21. All air piping for window or door opening devices, sidewalk lifts and elevators of every description.
22. All fire stand pipe not connected with sprinkler systems shall be the work of either Steamfitter or Plumber.
23. All water piping to steam fixture and/or mechanical purposes.
24. The assembling, erecting and dismantling of piping.
25. Suction and discharge of central distributing and boosting stations.
26. Assembling and erection of tanks used for mechanical purposes to be assembled with bolts and packed joints.
27. All cross connections of pumps and engines that are not assembled when delivered on the job.
28. The building and repairing of all water grates for power or heating.
29. The assembling, erecting and connecting of all steam superheaters.
30. All piping for removing ashes, etc. for clearing coal or other purposes by vacuum or compressed air.
31. All piping for smoke burners and washers.
32. Pipefitters shall run blow-off pipes between boilers and blow-off tanks vapor pipes, also run all overflow pipes from blow-off tanks to sewer outlet.
33. All steam piping, supply and drip piping and screwed or flanged vapor piping in connection with kitchen or laundry apparatus, or sterilizing.
34. All sheetmetal work of No. 9 gauge or heavier.
35. Pipefitters shall supervise and direct all welding.
36. All bending of two (2) inch pipe or under, which can be bent cold.
37. All condensate drains from air conditioning and refrigeration units.
38. Pipefitters shall assist on all x-raying of welds. All other testing of welds shall be done by members of Local 537.
39. The installation of seismic hangers.

**Trade Line Agreement Between Pipefitters Local 537 And Plumbers Local 12 of Boston,
Massachusetts**

Work of the Pipefitters

1. Indirect drainage piping and coil condensate wastes within the recognized jurisdiction of the Pipefitter.
2. All steam vapor, vacuum and hot water heating systems and all regulating systems connected with the same. All steam and exhaust blow-off lines from boilers, vapor vent from blow-off tanks, all steam specialties and steam appliances. All piping for conveying ashes and coal either by vacuum or pressure. All piping for conveying ashes and coal either by vacuum or pressure. All piping for smoke burners and washers, building and connecting purposes. All piping in connection with steam condensers, spray ponds and cooling towers. All steam connections for hot water tanks and economizers. All make-up water from connection left by the Plumber.
3. TEMPORARY PIPING within the recognized jurisdiction of the Pipefitter.
4. LAYOUT & CUTTING – Holes, chases, channels, the setting and erection to bolts, inserts, stands, brackets, stanchions, supports, sleeves, escutcheon plates, thimbles, hangers, conduits and boxes in connection with the work of the Pipefitter.
5. COMFORT HEATING SYSTEMS – Unloading, handling, setting, installing and connecting all piping and equipment necessary to complete heating system, except all gas piping and gas fired units recognized as the work of the Plumber.
6. TESTS on all systems installed within the jurisdiction of the Pipefitter.
7. TEMPORARY HEAT on all systems installed within the recognized jurisdiction of the Pipefitter.
8. POWER PLANT PIPING and other BOILER PIPING and equipment shall be the work of the Pipefitter, except that work within the recognized jurisdiction of the Plumber shall be the work of the Plumber.
9. ELECTRICAL TRANSFORMER PIPING AND EQUIPMENT – Cooling units, pump reclaiming systems, piping to switches and appurtenances.
10. PIPE AND FITTING MATERIALS – Ferrous and non-ferrous metals of all physical characteristics of temperature, pressure, hardness, expansion, flexibility, weld-ability, etc. Ceramic, glass, tile, rubber, plastics of all types. Wood, concrete and concrete mixtures, pre-formed. All other material manufactured into pipe or tubing.
11. Operational tests of each system and of components of system verification of performance, operating instructions, final operation.
12. All marine piping and equipment within the jurisdiction of the Pipefitter shall be the work of the Pipefitter.
13. Railway car, railway motor car and railway locomotive piping within the M.B.T.A. jurisdiction.
14. PIPE JOINT FABRICATION – The joining of the pipe by any mode or method including, but not limited to, acetylene or arc welding, brazing, lead burning, plastics welding, soldering, wiped joints, caulked joints, expanded or with any of the work listed herein with the jurisdiction of Local 12 by the Plumber and with the jurisdiction of Local

537 by the Pipefitter.

15. INSULATION - THERMAL for piping and equipment within the jurisdiction of the Pipefitter.
16. VIBRATION ISOLATION – Mechanical noise and vibration isolation for piping and equipment under the jurisdiction of the Pipefitter.
17. GAS PLANTS – Manufacturing of all gas storage, metering and distribution on manufacturing sites shall be the work of the Pipefitter, except gas piping to equipment or appliances.
18. All piping for machinery, motors and other appliances within the jurisdiction of the Pipefitter shall be the work of the Pipefitter.
19. All air piping for temperature control, windows or door opening devices, sidewalks, lifts or elevators, and air piping used as power for the operation of equipment or machinery for manufacturing, production or industrial purposes shall be the work of the Pipefitter.
20. All piping and equipment for air conditioning and refrigeration for industrial commercial and residential work, process and storage facilities, ice making, humidifying, dehumidifying and quick freezing, chilled water for body temperature control, the testing and servicing of all refrigeration and air conditioning equipment shall be the work of the Pipefitter. All piping and self-contained equipment for the purpose of conveying chilled water for drinking purposes shall be the work of the Plumber.
21. All oil and sugar refining piping and equipment shall be the work of the Pipefitter, except the work within the recognized jurisdiction of the Plumber shall be the work of the Plumber.
22. All bottling, distilling and brewing process piping, heating, ventilation air conditioning systems in connection with breweries shall be the work of the Pipefitters.
23. The piping and equipment in connection with the manufacture of chemicals shall be the work of the Pipefitter, except the piping and equipment within the recognized jurisdiction of the Plumber.
24. Transmission pipe lines for oil, gasoline and fuel lines piped to loading racks and storage plants, water aqueducts supplying a power house, water lines from wells for manufacturing purposes and in connection with Pipefitters' equipment as recognized in this Agreement shall be the work of the Pipefitter. All other fluids, liquids, solids and mixtures of same shall be performed by the craft having jurisdiction over the work as recognized in this Agreement.
25. The handling, setting and erecting of completed tanks used for manufacturing or industrial purposes shall be the work of the Pipefitter, except tanks covered in this Agreement as being equipment of the Plumber and the Plumber shall handle and set tanks so designated.
26. All pneumatic tube work and all conveying systems by air pressure or vacuum shall be the work of the Pipefitter.
27. Piping for make-up water fountains, captured waters, cooling towers and spray ponds used for heating and cooling purposes for Pipefitters' equipment shall be the work of the Pipefitter.
28. Steam and condensate lines in commercial laundries and cleaning plants shall be the work of the Pipefitter. Cleaning fluid lines shall be optional.
29. Automatic and manual control system for industrial processes, temperature and humidity

controls, pressure controls, flow controls, sequence and/or production controls shall be the work of the Pipefitter, except controls in relation to piping and equipment recognized in this agreement as the work of the Plumber.

Work of the Plumbers

1. All piping and equipment for a complete plumbing system within or adjacent to any building, structure or conveyance.
2. All piping and equipment for fire lines and stand pipes when not connected with the automatic sprinkler system. All fire extinguishing systems and piping by water. All piping and equipment for fire extinguishing systems by gas or chemical except systems used for protection of the work installed by the Pipefitter.
3. All air piping for hospitals, schools, medical research laboratories and all air piping for the operation of plumbing controls.
4. All vacuum piping for hospitals, schools and medical research laboratories.
5. The installation of all gas appliances and equipment such as gas unit heaters, gas stoves, gas water heaters, gas home incinerators, gas dryers, gas burners, gas refrigerators, etc.
6. All storm drainage systems on highways, bridges, structures, viaducts and tunnels.
7. All water and waste piping serving swimming pools, ornamental pools, cascades and aquariums, except piping for heating and cooling.
8. All liquid soap piping, washing compound and disinfectant piping, valves and tanks in bath rooms, wash rooms and laundries.
9. All lawn sprinkler work and outdoor drinking fountains.
10. All drain piping used for was down purposes in cases where food is stored.
11. All piping in municipal treatment plants used for the treatment of water and all piping for drinking and culinary purposes.
12. The installation of oxygen and nitric oxide in hospitals, schools and medical research laboratories.
13. The installation of exhaust piping from emergency generators shall be installed by the Local Union that pipes the fuel except where gas fuel is used; the exhaust shall be installed by the Plumber.
14. All services, storm, sanitary and water lines from the source of supply to the structure or building and disposal thereof.
15. All bathroom, toilet room and shower room accessories.
16. The setting of all hot and cold water storage tanks, dilution tanks, receiving tanks, interceptors and booster systems in conjunction with the plumbing system.
17. Chilled or tempered water piping and equipment for culinary or drinking purposes.
18. All distilled water systems shall be the work of the Plumber except where used in conjunction with the Pipefitters' equipment as recognized in this agreement.
19. All glycol systems in airports for de-icing purposes.

20. The installation of all natural, manufactured, diluted, undiluted liquefied petroleum gas piping within buildings or structures, all on-site gas piping including streets within the site. All gas piping in gas manufacturing plants serving equipment or appliances.
21. All marine piping and equipment within the recognized jurisdiction of the Plumber.
22. The installation and removal of all temporary piping systems and equipment within the recognized jurisdiction of the Plumber.
23. All indirect wastes except those serving equipment installed by the Pipefitter.
24. The installation of conduits used for carrying pipes from one location to another within the recognized jurisdiction of the Plumber.
25. Maintaining temporary gas heating systems that come under the jurisdiction of the Plumber, such as salamanders, unit heaters, etc.
26. Oil piping for machinery motors and other appliances within the jurisdiction of the Plumber.
27. All vacuum cleaning systems shall be the work of the Plumber.
28. All air piping in laboratories is the work of the Plumber, except laboratories in power houses and/or industrial plants in connection with manufacturing, production or industrial purposes is the work of the Pipefitter. All air lines in connection with plumbing fixtures or equipment as recognized in this Agreement will be the work of the Plumber. In the case of a dual purpose main, the craft having the preponderance of work will run mains and leave openings for the other crafts.
29. Vacuum piping in all laboratories is the work of the Plumber, except laboratories in power houses and/or industrial plants in connection with manufacturing, production or industrial purposes is the work of the Pipefitter. All vacuum piping for equipment used in connection with manufacturing plants and industrial purposes shall be the work of the Pipefitter.
30. All fly ash piping in incinerators for hospitals, schools, apartments, hotels, public buildings, city or municipal owned incinerators shall be the work of the Plumber except where fly ash removal conveying systems are used.
31. All piping for sewerage treatment plants used for the treatment of sewerage is the work of the Plumber, except all piping and equipment recognized in this Agreement as the work of the Pipefitter.
32. Piping for storage and transmission of flour, glucose, syrups, cooking oils, vinegar, milk etc. for the purpose of providing ingredients to a finished or unfinished product in manufacturing or processing plants shall be the work of the Pipefitter.
33. All hydraulic piping in garage, gas stations and automobile showrooms and hydraulic piping in connection with Plumbers' equipment as recognized in this Agreement shall be the work of the Plumber. All hydraulic piping for elevators, doors, curtains, also for the operation of presses and machinery in manufacturing plants, mills, factories and power plants shall be the work of the Pipefitter.
34. Piping of gases such as oxygen, acetylene, argon, nitrogen, helium, etc., for all laboratories, schools, medical research and in connection with Plumbers' equipment shall be the work of the Plumber, except laboratories in power houses and/or industrial plants in connection with manufacturing, production or industrial purposes is the work of the Pipefitter. Piping of the above mentioned gases for the operation of tools and equipment incidental to manufacturing or processing and equipment recognized as the Pipefitters' in

this Agreement shall be the work of the Pipefitter.

35. All of the above Plumbers' work includes the loading, unloading, distributing, setting of all piping and equipment, tanks, pumps, ejectors, layout out, installing sleeves, inserts and cutting of all holes, chases and channels. The installation of all the above work regardless of the materials used or the method of installation shall be the work of the Plumber.

OPTIONAL

Work of Either Pipefitter or Plumber

Adopted May 2, 1969.

1. All pipe racks and rail piping except work covered by the M.B.T.A. Agreement.
2. All gasoline, diesel and jet fuel piping in hangers, gasoline stations, garages, cleaning and dye shops.
3. All ink line piping.
4. All gas piping in streets off-site.
5. All air lines to hangers, gasoline stations, garages, cleaning, and dye shops and for cleanup purposes.

PIPEFITTERS LOCAL 537

John T. Lydon, Jr.
Russell P. Campbell
James T. Tiorano
Maurice M. Sullivan
Thomas F. Kelly

PLUMBERS LOCAL 12

John J. Tobin
Paul J. Madden
Andrew J. Sullivan
John J. Cotter
Mathew Twomey

Cities and Towns within Jurisdiction of Local 537, United Association

Acton	Georgetown	Milton	Walpole
Amesbury	Gloucester	Nahant	Waltham
Andover	Graniteville	Natick	Watertown
Arlington	Groveland	Needham	Wayland
Ashland	Hamilton	Newbury	Wenham
Ayer	Haverhill	Newburyport	Wellesley
Bedford	Hingham	Newton	West Newbury
Bellingham	Holliston	Norfolk	Westford
Belmont	Hopedale	North Andover	Westwood
Beverly	Hopkinton	North Reading	Weston
Billerica	Hudson	Norwood	Weymouth
Boston	Hull	Peabody	Wilmington
Boxboro	Ipswich	Pepperell	Winchester
Boxford	Islands of	Plainville	Winthrop
Braintree	Boston Harbor	Pondville	Woburn
Brookline	Lawrence	Quincy	Wrentham
Burlington	Lexington	Reading	
Byfield	Lincoln	Revere	
Cambridge	Littleton	Rockport	
Canton	Long Island	Rowley	
Carlisle	Lowell	Salem	
Chelmsford	Lynn	Salisbury	
Chelsea	Lynnfield	Saugus	
Cohasset	Malden	Scituate	
Concord	Manchester	Sharon	
Danvers	Marblehead	Sherborn	
Dedham	Marlboro	Somerville	
Dover	Maynard	Southborough	
Dracut	Medfield	Stoneham	
Dunstable	Medford	Stow	
Essex	Medway	Sudbury	
Everett	Melrose	Swampscott	
Framingham	Merrimac	Tewksbury	
Forge Village	Methuen	Topsfield	
Foxboro	Middleton	Tyngsboro	
Franklin	Millis	Wakefield	

PIPEFITTERS' ASSOCIATION

Local Union 537

ASSISTANT BUSINESS MANAGER
THOMAS P. KERR, JR.

BUSINESS AGENTS
PAUL R. CAMPBELL
SEAN P. TOLLAND

REFRIGERATION DIVISION
BRIAN P. KELLY

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BUSINESS MANAGER / FINANCIAL SECRETARY TREASURER
LEO J. FAHEY

PRESIDENT
DONALD G. McKEE

VICE PRESIDENT
ROBERT A. MacKAY

ORGANIZER
THOMAS P. McGRATH


We have enclosed two collective bargaining agreements with this letter.

The first collective bargaining agreement is the Joint Agreement between the New England Mechanical Contractors Association Incorporated ("NEMCA") and Local Union 537 of the United Association of Pipefitters and Apprentices of Boston and Vicinity of the Plumbing and Pipe Fitting Industry in the United States, Canada and Australia ("Local 537"), effective from September 1, 2013 through August 31, 2017.

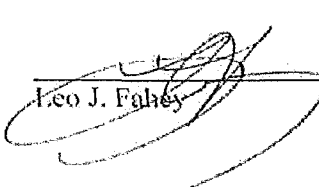
The second collective bargaining agreement is the Joint Agreement between NEMCA/Air-Conditioning and Refrigeration Contractors of Boston Inc. and the Refrigeration and Air Conditioning and Oil Burners Division of Local 537, effective from September 1, 2013 through August 31, 2017.

We hereby certify that the two enclosed collective bargaining agreements have been agreed to and entered into by NEMCA and Local 537. We further certify that the two enclosed collective bargaining agreements contain the terms and conditions of employment for those workers identified in the collective bargaining agreements.

New England Mechanical Contractors Association, Incorporated


Steve Attanato
Dated 6/24/14

Pipefitters Association Local Union No. 537


Leo J. Fahey
Dated 6.18.14